PROPOSED SOLUTION (Conflict resolution)

CITY Requests CALENDARS (WITH PRIORITY CHOICES),Data Sheets and Applications from PREVIOUS Surf Contest Applicants

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PREVIOUS Applicants PREPARE and SUBMIT CALENDARS (WITH PRIORITY CHOICES; 1st,2nd & 3rd),Data sheets and Applications By Deadline

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City Makes a Calendar and Identifies CONFLICTING Dates and NOTIFIES APPLICANTS of their conflicts with other events, requests which dates they will stay with

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Compile requested Priority Choices. This will be used for Conflict resolution meetings between those parties (conflicting applicants).

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Notify conflicting parties that there is a conflict resolution meeting date. Provide them with entire calendar of events; arrange a mediator/facilitator from Mediation Center of the Pacific.If a party proposes an adjustment between more applicants (nonconflicting) shown on the calendar; those parties should be requested to attend meeting as well.

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If conflict resolution meeting fails or is unable to convene by REASONABLE AND FLEXIBLE Deadline date then City internal conflict resolution proceeds.

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An impartial city panel will review NON conflicting Calendar of applicants (become familiar with current diversityor lack of diversity); Panel will review Conflict Resolution Criteria. Panel will review applications and datasheets from the TWO applicants in conflict; panel will rank the TWO applicants based on criteria. INCLUDING which applicant will make calendar MORE DIVERSE. This procedure will be done for each pair or group of applicants in conflict that is not resolved by resolution meeting.

Compile calendar of applicants who are NOT IN CONFLICT; They will be on hold until conflict resolution meetings completed or waived & city conflict resolution is final then these applicants can utilize normal city application process.

MOST DIVERSE Conflicting Applicants added to calendar with Non Conflicting Applicants